

Additional Benefits



Voluntary Group Accident: Guardian

All eligible employees have the option to enroll in Guardian's Voluntary Group Accident Plan. This plan pays a lump sum benefit based on the type of injury (or covered accident) you sustain, or the type of treatment you need as a result of an accident. Benefits are paid on an indemnity basis per a pre-determined schedule, regardless of other coverage, including medical. This benefit includes coverage for on and off the job accidents, as well as accidental death. You have the option to purchase coverage for your spouse and/or dependent children, as well as for yourself. A Wellness Benefit of \$50 per calendar year per insured member is also included.

Employee Assistance Program: ComPsych

Guardian plans offer enrolled members and family at no cost access to the ComPsych EAP. The EAP offers 3 face-to-face or virtual counseling sessions per issue, per year for employees and their household members, as well as guidance and tools for emotional, financial, legal and other issues.

For additional information call **855.239.0743** (available 24/7) or visit <https://guidanceresources.com>.

Web ID: **Guardian**

Employee Assistance Program: Preferred EAP

Gateway provides employees an additional EAP through Preferred EAP - at no cost to employees. Contact Preferred EAP at **610.433.8550** or toll-free at **800.327.8878**.

Will Preparation Services: ComPsych

Drafting a will ensures that your assets pass on to your loved ones and your children are protected by a guardian of your choosing. EstateGuidance® makes it easy with online tools that walk you through the process in minutes. Just access the site using the directions provided and supply the information at the prompts. Your will can be completed online and downloaded to your computer or printed and shipped to you. For more information call **855.239.0743** or visit www.estateguidance.com and enter promotional code: **Guardian** to login and register.

