

Vision Plan

Vision Benefits of America (VBA)



Employees receive vision benefits at no cost if enrolled in the Medical/Rx plan.

Benefit	In-Network Amount Covered	Out-of-Network Reimbursement
Vision Exam (Glasses or Contacts)	100%	\$40
Clear Standard Lenses (pair) Single Vision Bifocal Blended Trifocals Lenticular	100%	\$40 \$50 \$50 \$75 \$100
Frames	\$50 Wholesale Allowance (approximately \$125 - \$150 Retail Allowance)	\$50
Contacts (in lieu of glasses) Medically Required Evaluation/ Fitting Fee	\$120 Material Allowance 100% 15% off UCR	\$120 Material Allowance \$320 N/A
Low Vision Aids (per 24 months - No lifetime max)	N/A	\$650
Frequency Vision Exam Lenses Frames		Once every 12 Months Once every 12 Months Once every 24 Months

* Dependent Children are covered to age 26

LASIK Discounts

VBA partners with TLC Laser Eye Centers and Qualsight LASIK

Receive a free consultation and 10% off a LASIK procedure from TLC Laser Eye Centers. TLC Laser Eye Centers offer the most advanced LASIK procedures including Bladeless and Custom LASIK. TLC has performed over two million procedures, and provides enhancement procedures free of charge if necessary. Learn more at www.TLCVision.com.

Save 40-50% off LASIK procedures from QualSight. With flexible payment plans as low as \$53/month. QualSight provides a managed Laser Vision Correction program through a national, credentialed network of the nation's most experienced surgeons, who have collectively performed more than 6.5 million procedures. QualSight has more than 900 locations nationwide. Learn more at www.qualsight.com or call **877.437.6105**.

