

Flexible Spending Accounts

WEX



Gateway provides you with the opportunity to pay for out-of-pocket medical, dental, vision and dependent care expenses with pre-tax dollars through the Flexible Spending Accounts (FSA). **The FSA plan year runs from January 1, 2026 to December 31, 2026.**

Healthcare FSA

The Healthcare FSA is used to reimburse out-of-pocket medical expenses incurred by you and your dependents. The maximum you can contribute to the Healthcare FSA in 2026 is \$3,400.

Eligible expenses include:

- Doctor office copays
- Non-cosmetic dental procedures (crowns, dentures, orthodontics)
- Prescription contact lenses, glasses and sunglasses
- LASIK eye surgery

IMPORTANT:

For the 2026 plan year, the roll over amount is \$680, which means that you will be able to roll over up to \$680 of unused FSA dollars at the end of the 2026 plan year into 2027. Any amounts over the maximum roll over amount will be forfeited.

Dependent Care FSA

The Dependent Care FSA is used to reimburse expenses related to the care of eligible dependents. The maximum that you can contribute to the Dependent Care FSA is \$7,500 if you are a single employee or married filing jointly. If you are a married employee filing separately the maximum you can contribute is \$3,750.

Eligible expenses include:

- Au Pair
- After school programs
- Baby-sitting/dependent care to allow you to work or actively seek employment
- Day camps and preschool
- Adult/eldercare for adult dependents

Contact Information

Your Flexible Spending Accounts (FSA) are administered by WEX. Please visit BenePortal for the FSA forms.

For more information please visit www.wexinc.com/discovery-benefits or call **866.451.3399**, 6:00 am to 6:30 pm CST.

